

Pupil Premium Proposed Expenditure 2020/21 – £167,503.15 (allocated £167,928 for 154 Pupils eligible for FSM in the last 6 years and 12 Service Children)

Location of Funding and targeted PP Pupils	Summary of Planned Interventions	Intended Impact	Who (Monitoring?)	Cost
Maths & English (QTS) Tutors <i>Pupils not making expected progress in Maths/English</i>	Additional English and/or Maths lessons in a small group setting offered to PP Pupils who are not making expected progress. (Delivered by subject specialists with QTS)	Improved performance of PP students in Core Subjects.	Core Hods & SLT	£34,716.56
Literacy & Numeracy Lead Practitioners <i>Pupils not making expected progress in Maths/English</i>	<p>Develop Literacy & Numeracy teaching across all subjects. This will include a targeted approach to improve the Literacy & Numeracy teaching of PP Pupils.</p> <p>Further embedding programmes of Current Affairs, focusing on both literacy and SMSC, and weekly literacy/numeracy moments.</p> <p>Literacy/Numeracy Leadership Programmes</p>	<p>Teachers are able to confidently deliver Literacy & Numeracy skills across the curriculum</p> <p>Improved progress and confidence of PP pupils.</p> <p>Improved progress and confidence of PP pupils.</p>	Lead Practitioners, SLT	£12,709.41
Transition Programme <i>Pupils transitioning from Primary to Secondary School</i>	<p>An extensive Year 7 Transition Programme will include:</p> <ul style="list-style-type: none"> - Year 7 Nurture Group - Year 7 Support Programmes - Individual Pupil Mentoring & Support 	Targeted Pupils obtain key core skills in a nurturing and small group environment providing them with the confidence and skills to access the curriculum.	Lower School Pastoral Leader & Guidance Manager	£19,591.73
Guidance Managers (GMs) <i>Pupils requiring emotional & social support</i>	<p>GMs will work closely with PP pupils in their year group and provide with Pastoral Support and with Form Tutors provide and oversee the 1:1 PP mentoring programme.</p> <p>GMs will provide an open communication channel to engage parents of PP pupils.</p>	<p>Decrease in exclusions and improved attendance.</p> <p>More thorough and nurturing transition process for vulnerable PP Pupils</p> <p>Motivated, engaged pupils with high aspirations to achieve well at school.</p>	Guidance Managers	£49,284.05
Progress Director – Upper School <i>Pupils not making expected progress</i>	Monitoring, mentoring and oversight of the progress and interventions of PP students.	Improved levels of progress and attendance and reduced exclusions for PP students	SLT (Lw & Kw)	£6,671.39
Learning Support Assistants	Recruitment of graduate LSAs considering a career in teaching.	Pupils make progress and feel confident in lessons.	SENCO & Progress Directors	£18,529.56

<i>Pupils not making expected progress in Maths/English</i>	LSA to provide additional English and Maths support with targeted small groups of PP pupils			
Curriculum Support <i>Pupils who need support accessing the curriculum</i>	Accelerated Reader Scheme (Years 7-9) Extra library lessons and curriculum time for reading (Years 7-9) Specific monitoring of PP data and reading scores through on-line standardised assessment software package (Years 7-9) Improved tracking of reading data and PP reports (Years 7-9)	Improved Normalised Referenced Standardised Scores (NRSS) & therefore improved literacy levels and improved levels of progress. Pupils are able to access more areas of the curriculum.	Lead Practitioner	£8,000
	PP Pupils to be provided GCSE Pod access Revision Guides for Y11 FSM Pupils Curriculum materials, equipment and resources provided for FSM Pupils (e.g Technology) Uniform provided for FSM Pupils where appropriate. Ipads issued where appropriate to support Exam Access Arrangements	Pupils are prepared for school and able to participate and access lessons, leading to improved levels of progress.	HODs, SENCO & Guidance Managers	
Alternative Provision <i>Pupils not engaging in mainstream education</i>	Alternative Provision sought for PP pupils who are not engaging in mainstream education.	Raised aspirations and engagement from pupils towards their education enabling them to make progress.	SLT with Pupil Support Manager & Guidance Managers	£17,000
Staff Training to support Emotionally Vulnerable Pupils <i>Pupils requiring emotional & social support</i>	Training and Supervision sessions for ELSA & FIEPS practitioners to further support emotionally vulnerable PP pupils.	Pupils make progress and feel confident in lessons and coming to school.	Pupil Support Manager & Guidance Managers	£1,000

PP – Pupil Premium GM – Guidance Manager PDL – Progress Development Learning AA – Access Arrangements SLT – Senior Leadership Team

ELSA – Emotional Literacy Support Assistant FEIPS – Framework for Enhanced Pastoral Support