Careers Programme – Toynbee School – Draft copy

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| YEAR 7 -DISCOVER THE WORLD OF WORK |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | Linking the curriculum to careers  | Teachers | 4 |
| Spring | Your future Careers | National Apprenticeship weekNational Careers week - Highlighting different careers in Today’s worldLinking the curriculum to careers | Assembly talkVariety of employersTeachers | 754 |
| Summer | Raising aspirations | FE talkLinking the curriculum to careers | FE college/sixth formTeachers | 74 |

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| Year 8 -EXPLORE THE WORLD OF WORK |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | What are the careers for the future & LMI- assembly talk**Employer talk**Linking the curriculum to careers | Careers LeaderRange of EmployersTeachers | 2, 354 |
| Spring | Your future Careers | **National Apprenticeship week & apprenticeship fair****National Careers week – highlighting different careers in Today’s world**Linking the curriculum to careers | assembly talkRange of employersTeachers | 754 |
| Summer | Raising aspirations | **Further Education talk Assembly talk****Do you want to become an apprentice – assembly talk**START careers and developing career ideaDragons DenLinking the curriculum to careers | Sixth Form/college Apprenticeship providersPSHCESolent LEP/ EmployerTeachers | 772, 354 |

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| Year 9 – EMPLOYMENT SKILLS AND CHOOSING MY OPTIONS |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | What are the careers for the future & LMI**Employer talk**Linking the curriculum to careers | Careers leaderVariety of employers invited into schoolTeachers | 2, 354  |
| Spring | Your future Careers | GCSE options assembly talk**National Apprenticeship week (Feb) & apprenticeship Fair****National Careers week (March) – highlighting different careers in the world today**Linking the curriculum to careers | Careers leaderRange of apprenticeship providersRange of employersTeachers | 3754 |
| Summer | Raising aspirations | **Higher Education Assembly talk**Introduce START online -start exploring careers my strengths and weaknesses & my aspirations and how to reach them**Careers activity day** Linking the curriculum to careers | Universities PSHCEEmployersTeachers | 72,354 |

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| YEAR 10 – EXPERIENCE THE WORLD OF WORK |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Exploring the world of work | Introduction to finding work experience & LMIInformation talks for pupils & parents on next steps – post 16**Information on apprenticeships & T levels**Careers Fair1:1 Career advice for EHCP/SEN/LAC pupils**HE assembly talk**Linking the curriculum to careers | PSHCE/careers leaderCareers leaderApprenticeships provider/ collegeFE, HE, apprenticeship providers, employersCareers advisorUniversityTeachers | 2, 3 775, 7874 |
| Spring | Employability  | Applying for work experience, Employability skills& Interview skillsVirtual work experience – assembly talk**National apprenticeship week & apprenticeship fair****National careers week**1:1 Career advice for EHCP/SEN/LAC pupilsLinking the curriculum to careers | PSHCEVirtual WEX providerRange of apprenticeship providersRange of Employers Careers advisorTeachers | 2,377584 |
| Summer | Raising Aspirations | **MOCK interviews day****Work experience**Taster days at FE collegesCareer activity – team buildingLinking the curriculum to careers | Range of employersRange of employersSixth forms & collegesEmployerTeachers | 5575 4 |

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| YEAR 11- NEXT STEPS |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Choose & for apply next steps&Exploring different careers | Post-16 options talk -choosing your next stepsPersonal statements & college applications, future careers & LMI**Sixth Form & College assemblies****Apprenticeship talks & workshop – how to find and apply for apprenticeships****Parents & pupils – apprenticeship & T levels talk**Careers Fair1:1 Career advice Linking the curriculum to careers | Career LeaderPSHCESixth form and college representativesASK apprenticeships ASK apprenticeshipsFE, HE apprenticeship providers, employersHampshire futures careers adviserTeachers | 32, 37775, 784 |
| Spring | Raising Aspirations | **National Careers week**1:1 Career advice interviews | Range of employersHampshire futures careers adviser | 58 |
| Summer |  | No encounter – legislation requires encounters to take place by 28 February if in year 11Confirmation of post -16 education and training destinations for all pupils | Careers Leader | 3 |