Careers Programme – Toynbee School – Draft copy

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| YEAR 7 -DISCOVER THE WORLD OF WORK | | | | |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | Linking the curriculum to careers | Teachers | 4 |
| Spring | Your future Careers | National Apprenticeship week  National Careers week - Highlighting different careers in Today’s world  Linking the curriculum to careers | Assembly talk  Variety of employers  Teachers | 7  5  4 |
| Summer | Raising aspirations | FE talk  Linking the curriculum to careers | FE college/sixth form  Teachers | 7  4 |

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| Year 8 -EXPLORE THE WORLD OF WORK | | | | |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | What are the careers for the future & LMI- assembly talk  **Employer talk**  Linking the curriculum to careers | Careers Leader  Range of Employers  Teachers | 2, 3  5  4 |
| Spring | Your future Careers | **National Apprenticeship week & apprenticeship fair**  **National Careers week – highlighting different careers in Today’s world**  Linking the curriculum to careers | assembly talk  Range of employers  Teachers | 7  5  4 |
| Summer | Raising aspirations | **Further Education talk Assembly talk**  **Do you want to become an apprentice – assembly talk**  START careers and developing career idea  Dragons Den  Linking the curriculum to careers | Sixth Form/college  Apprenticeship providers  PSHCE  Solent LEP/ Employer  Teachers | 7  7  2, 3  5  4 |

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| Year 9 – EMPLOYMENT SKILLS AND CHOOSING MY OPTIONS | | | | |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Careers Introduction | What are the careers for the future & LMI  **Employer talk**  Linking the curriculum to careers | Careers leader  Variety of employers invited into school  Teachers | 2, 3  5  4 |
| Spring | Your future Careers | GCSE options assembly talk  **National Apprenticeship week (Feb) & apprenticeship Fair**  **National Careers week (March) – highlighting different careers in the world today**  Linking the curriculum to careers | Careers leader  Range of apprenticeship providers  Range of employers  Teachers | 3  7  5  4 |
| Summer | Raising aspirations | **Higher Education Assembly talk**  Introduce START online -start exploring careers my strengths and weaknesses & my aspirations and how to reach them  **Careers activity day**  Linking the curriculum to careers | Universities  PSHCE  Employers  Teachers | 7  2,3  5  4 |

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| YEAR 10 – EXPERIENCE THE WORLD OF WORK | | | | |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Exploring the world of work | Introduction to finding work experience & LMI  Information talks for pupils & parents on next steps – post 16  **Information on apprenticeships & T levels**  Careers Fair  1:1 Career advice for EHCP/SEN/LAC pupils  **HE assembly talk**  Linking the curriculum to careers | PSHCE/careers leader  Careers leader  Apprenticeships provider/ college  FE, HE, apprenticeship providers, employers  Careers advisor  University  Teachers | 2, 3  7  7  5, 7  8  7  4 |
| Spring | Employability | Applying for work experience, Employability skills  & Interview skills  Virtual work experience – assembly talk  **National apprenticeship week & apprenticeship fair**  **National careers week**  1:1 Career advice for EHCP/SEN/LAC pupils  Linking the curriculum to careers | PSHCE  Virtual WEX provider  Range of apprenticeship providers  Range of Employers  Careers advisor  Teachers | 2,3  7  7  5  8  4 |
| Summer | Raising Aspirations | **MOCK interviews day**  **Work experience**  Taster days at FE colleges  Career activity – team building  Linking the curriculum to careers | Range of employers  Range of employers  Sixth forms & colleges  Employer  Teachers | 5  5  7  5  4 |

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| YEAR 11- NEXT STEPS | | | | |
| Term | Theme | Delivery | By | Gatsby Benchmark |
| Autumn | Choose & for apply next steps  &  Exploring different careers | Post-16 options talk -choosing your next steps  Personal statements & college applications, future careers & LMI  **Sixth Form & College assemblies**  **Apprenticeship talks & workshop – how to find and apply for apprenticeships**  **Parents & pupils – apprenticeship & T levels talk**  Careers Fair  1:1 Career advice  Linking the curriculum to careers | Career Leader  PSHCE  Sixth form and college representatives  ASK apprenticeships  ASK apprenticeships  FE, HE apprenticeship providers, employers  Hampshire futures careers adviser  Teachers | 3  2, 3  7  7  7  5, 7  8  4 |
| Spring | Raising Aspirations | **National Careers week**  1:1 Career advice interviews | Range of employers  Hampshire futures careers adviser | 5  8 |
| Summer |  | No encounter – legislation requires encounters to take place by 28 February if in year 11  Confirmation of post -16 education and training destinations for all pupils | Careers Leader | 3 |